

CITY OF MONROE  
SPECIAL CIVIL SERVICE COMMISSION  
MINUTES OF WEDNESDAY, February 8, 2012



**PRESENT:** President Beach; Commissioner Turner, Commissioner Thompson.

The meeting was called to order by Chairman Beach at 9:30 a.m.

Chairman Beach stated "The chairman is going to exercise his prerogative I have some comments I am going to make. First, the parliamentary procedure of the Civil Service Commission is the Chairman. Roberts Rules has never been adopted, so it isn't about to be adopted at this time, therefore, the ruling of the parliamentarian is final. "

He continued, "I have some real serious problems that I've had to deal with and I've come to a conclusion, I cannot tolerate the City not paying Braunlich, Russow & Braunlich. The Mayor started the fight; The Mayor decided he was not going to pay our attorneys. The action that the Civil Service is taking in directing a retest. I was under the impression the City was obligated to follow the Civil Service Commissions direction. Obviously and factually, we find that it's not true. The City totally ignored the direction of the Civil Service Commission. I feel, and I still feel, and I've spent many hours thinking since the last time we met, that the test was fraud, the test was changed, the answers were changed, and you will never convince me that the test was fairly and equitably administered. It goes right to the very very core of what this Commission is all about. It goes to the very core of my being to follow the law, and I'm not about to become a rubber stamp, I'm just not plain gonna do it. As you can see, I have a rubber stamp award; First, I want to present it to Peggy Howard and jointly to the Firefighters Association, as a constant reminder that this Commission is not a rubber stamp, period. At least this Commissioner is not a rubber stamp. The challenge to the test, I believe, was done improperly. It was supposed to be done in writing, and it wasn't, to the best of my knowledge.

Then the Firefighters Association, through their contract, and I'm sorry Mr. Whittaker isn't here, bypassed the Civil Service Commissions direction, and with the City, negotiated the hiring of Mr. Smiley. Then they have the gall, the absolute unmitigated gall to come back to this Commission and ask us to rubber stamp their decision. I said it then and I'm saying it now, I will never sign that eligibility list, period, end of story. Mr. Whittaker will never know how true his statement was. I don't have it in front of me, so I am going to paraphrase it that this ends the discussion regarding the eligibility list. You better believe it ends it for this Commissioner. My resignation becomes effective immediately following the adjournment of this meeting. This meeting is adjourned.

Thank you.

Meeting adjourned at 9:36 a.m.

Rosalind Boswell  
Civil Service Secretary  
February 8, 2012